



Manistee County Board of Commissioners

Manistee County Courthouse • 415 Third Street • Manistee, Michigan 49660

CHAIRPERSON
Allan O'Shea
VICE-CHAIRPERSON
Edward Haik

Ken Hilliard
Ervin Kowalski
Jim Krolczyk
Glenn Lottie
Carl Rutske

CLERK

Marilyn Kliber
(231) 723-3331

CONTROLLER/ADMINISTRATOR

Thomas Kaminski
(231) 398-3500

JOINT MANISTEE/BENZIE COURT COMMITTEE

Wednesday, September 15, 2010
2:00 P.M.

Manistee County Courthouse/Government Center
Board of Commissioners Meeting Room
415 Third Street, Manistee, Michigan 49660

AGENDA

- 1) Call to Order by the Chairman.
- 2) Approval of Minutes from the Friday, August 13, 2010 Joint Court Committee meeting.
(APPENDIX A)
- 3) Discussion regarding a wage and fringe benefit offer made by the Joint Court Committee to the Courts on Friday, August 13, 2010. At this time, it is expected that the Courts will provide a response to the Committee's offer. A copy of the Committee's offer is attached under APPENDIX B. A final tentative agreement and recommendation to the Manistee and Benzie County Board of Commissioners, which will take effect on October 1, 2010, is anticipated at this meeting.
- 4) Scheduled meeting dates and times for the remainder of the 2010 calendar year:

Friday, October 8, 2010 - 2:00 P.M. (Benzie)
Friday, November 12, 2010 - 2:00 P.M. (Manistee)
Friday, December 10, 2010 - 2:00 P.M. (Benzie)
- 5) Other items from Committee Members.
- 6) Adjournment.



BENZIE COUNTY BOARD OF COMMISSIONERS

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JOINT MANISTEE-BENZIE COURT COMMITTEE

Friday, August 13, 2010
2:00 P.M.

Benzie County Courthouse & Government Center
County Commissioners Room

MINUTES

Members Present: Donald R. Tanner and Mark Roper, Benzie County Commissioners
Allen O'Shea and Ed Haik, Manistee County Commissioners
Ken Hilliard, Manistee County Commissioner arrived 2:15 p.m.

Members Absent: None

Others Present: Tom Kaminski, Manistee County Controller/Administrator; Karen Molby, Manistee County; David Thompson, Friend of the Court; Kris Randall, Circuit Court Administrator; Kim Ireton, Benzie County Probate Register; Russell Pomeroy, Manistee County Treasurer; Linda Wilson, Benzie County Treasurer; Rhonda Jones, Benzie County District Court; Judge Danielson, District Judge; Judge Batzer, Circuit Judge, Frank Walterhouse, Benzie County Commissioner, Gordon McLellan, Manistee County IT and Dawn Olney, Benzie County Clerk.

The meeting was called to order at 2:00 p.m. by Don Tanner.

Motion by Roper, seconded by O'Shea, to approve the minutes of July 9, 2010 as presented.
Motion carried. Ayes: All

Topics:

Wage & Fringe Benefit Counter-Offer: Tom Kaminski reads the counter offer which is very similar to other county employees; there are no lay offs anticipated; it was very hard to balance the budget, but it is balanced now; zero percent wage increases; health insurance changes; HRA change; part time employee status; discontinue cancer insurance payment of \$9.50 per month; cap MERS contribution at 12%; have this be a one year agreement. Another item they would like to change is post employee benefits for employees – we need to have a fixed dollar rate and would like to give at age 55 until Medicare eligibility.

Discussions held; adjournment to allow court to caucus.

Kris Randall asks about proposed changes to those that opt out of insurance. Nothing is done yet.

Courts need additional time to discuss this issue further with their staff.

No decision made regarding these issues.

FY 2010/11 Budget Discussions: Tom has given all courts a copy of the proposed budgets; David Thompson discusses the court recording fees in his budget for Juvenile and Friend of the Court.

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AS 400 – Kim Ireton – Gordon McLellan: Kim states that Benzie County is hooked with Manistee County AS400 for JIS and JMS; she feels the fee (\$9,000/year) is very high; State of Michigan says we can go over the internet with no cost; there was concern about the firewall in Manistee County. She has talked with Gordon and perhaps we should hop on the MERIT line when it comes through Benzie County in about 18 months.

Gordon McLellan says MERIT Network started out as educational, but is now branching out to connect governments too; we can use the fiber at no cost but must pay for hook up and equipment; the route is not set in Benzie County yet but the Manistee route is set.

Next meetings: September 10, 2010 @ 2 p.m. in Manistee -- meeting will need to be rescheduled.
October 8, 2010 @ 2 p.m. in Benzie
November 12, 2010 @ 2 p.m. in Manistee
December 10, 2010 @ 2 p.m. in Benzie

Other Items from Committee Members: None

Public Input: None

The meeting was adjourned at 3:15 p.m.

MANISTEE COUNTY

Allan O'Shea, Chairperson

Ken Hilliard, Commissioner

Ed Haik

BENZIE COUNTY

Donald R. Tanner, Chairperson

Mark E. Roper, Commissioner

Turned
8/13/10
[Signature]

(APPENDIX B)

Joint Court Committee Meeting
August 13, 2010 at 2:00 P.M.
Benzie County Government Center

COUNTER OFFER by Jt. Ct. Committee

1. Wage Increases: 0.0% for one (1) year.
2. Implement the BCBS PPO 15 Plan with \$30 office visit and chiropractic office visit, and \$1,000 Preventative Plus Rider. The County will reimburse the employee, through the Direct Feed System administered by Advanced Benefit Solutions, back to the PPO 3 Plan, on a self-funded basis, deductibles and co-pays incurred by the employee for inpatient and outpatient hospital services, office visit co-pays and chiropractic office visit co-pays. Reimbursement does not include prescription co-pays or hospital emergency room co-pays.
3. HRA Deposit: \$900 effective October 1, 2010.
4. Part-time employee status - change to 30 hours per week.
5. Discontinue cancer insurance payment of \$9.50 per month.
6. Cap the County's MERS contribution at 12%. Current Member Contribution is 3.28% of payroll. County's contribution is 14.66% effective January 1, 2011.
7. One (1) year agreement.
- 8.) \$250 Medicare Benefit. Payable 55 to Med. age.
- 9.) OPE - Out Health Ins. Provision brought up by Courts but no proposal by Jt. Court Committee at this time.